

July 11, 2016

The Reorganizational Meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library of the Westhampton Beach Public Schools, Westhampton Beach, New York, on July 11, 2016.

Board of Education members present: Ms. Suzanne M. Mensch, Mr. Halsey C. Stevens, Ms. Claire Bean, Ms. Joyce L. Donneson, Mr. James N. Hulme, Mr. George Kast, and Ms. Stacy Rubio.

Also Present: Michael R. Radday, Superintendent of Schools; Judy McCarthy, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; and the Southampton Press reporter.

The meeting was called to order at 7:00 PM by Mr. Michael R. Radday, Superintendent of Schools

The Pledge of Allegiance was conducted.

Ms. McCarthy read the organization for the 2016/2017 school year:

<u>Membership</u>	<u>Term Expiration</u>
Stacy Rubio	2017
Halsey C. Stevens	2018
Claire Bean	2018
James N. Hulme	2019
Suzanne M. Mensch	2020
Joyce L. Donneson	2020
George R. Kast, Jr.	2021

ADMINISTRATION OF OATH

The Oath of Office was administered by the District Clerk, Judy McCarthy, to George R. Kast, Jr. as Member of the Board of Education.

ELECTION OF PRESIDENT

Mr. Stevens nominated Ms. Suzanne M. Mensch for the position of President of the Board of Education for the Westhampton Beach Union Free School District for the 2016/17 school year.

On motion of Mr. Stevens, second by Ms. Donneson, Ms. Suzanne M. Mensch to be and hereby is elected President of the Board of Education for the 2016/17 school year.

Vote: Yes 7 No 0

The Oath of Office was administered by the District Clerk, Judy McCarthy, to Ms. Suzanne M. Mensch as President of the Board of Education of the Westhampton Beach Union Free School District.

ELECTION OF VICE PRESIDENT

Mr. Kast nominated Mr. Halsey C. Stevens for the position of Vice President of the Board of Education for the Westhampton Beach Union Free School District for the 2016/17 school year.

On motion of Mr. Kast, second by Ms. Bean, Mr. Halsey C. Stevens to be and hereby is elected Vice President of the Board of Education for the 2016/17 school year.

Vote: Yes 7 No 0

The Oath of Office was administered by the District Clerk, Judy McCarthy, to Mr. Halsey C. Stevens as Vice President of the Board of Education of the Westhampton Beach Union Free School District.

Ms. Suzanne M. Mensch, President, assumed Chairmanship of the meeting.

#### APPOINTMENTS FOR THE 2016/17 SCHOOL YEAR

On motion of Mr. Hulme, second by Mr. Kast, the following appointments for the 2016/17 school year, to be and hereby are approved:

1. District Clerk – Judy McCarthy - \$8,500 stipend
2. District Treasurer – MaryAnn Milton
3. Deputy Treasurer – Kathleen O’Hara - \$3,824 stipend
4. District Counsel - Kevin Seaman for General & Labor Counsel (fees as submitted)
5. Bond Counsel – Hawkins Delafield & Wood LLP (fees as submitted)
6. District Health Office - Dr. Michael Dempsey, Chief School Physician - \$14.25 per examination in school or office, \$6.75 for each review or sign-off, game attendance \$275; with Dr. O’Connor as the substitute physician at the same rate.
7. School Insurance Broker – New York State Insurance Reciprocal
8. Purchasing Agent – Kathleen O’Hara
9. Alternate Purchasing Agent – Michael Radday
10. Claims Auditor – Paul Eglevsky – \$55/hr. - not to exceed \$7,500
11. Internal Auditor – Cullen & Danowski - not to exceed \$27,000 (fees as submitted)
12. External Auditor – R.S. Abrams – not to exceed \$33,400 (fees as submitted)
13. Auditor of High School Extra Classroom Activity Funds - Middle School Principal, Charisse Miller
14. Treasurer of High School Extra Classroom Activity Funds – Gloria Meyer, High School Secretary
15. Auditor of Middle School Extra Classroom Activity Funds - Elementary School Principal, Lisa Slover
16. Treasurer of Middle School Extra Classroom Activity Funds – Lisa Hannaford, Middle School Secretary
17. Auditor of Elementary Extra Classroom Activity Funds - High School Principal, Chris Herr
18. Treasurer of Elementary School Extra Classroom Activity Funds – Terry Barrett, Elementary School Secretary
19. Health & Safety Officer – Anthony Verga
20. Prevailing Wage Officer – Anthony Verga
21. Asbestos Compliance Officer – Anthony Verga
22. Public Access Officer – Judy McCarthy
23. Records Management Officer – William Fisher
24. Records Management Clerk – Evelyn Overton - \$3,824 stipend
25. District Wide Emergency Coordinator – Michael Radday
26. Section 504 Hearing Officer – William Fisher
27. Designated Education Official as per Project Save Legislation – Chris Herr
28. Title II, Title VI, and Title IX Compliance Officer – William Fisher
29. Financial Software Systems Administrators – Kathleen O’Hara & William Fisher
30. Dignity for All Students (DASA) Coordinator – Rob Finn

Vote: Yes 7 No 0

ENABLING RESOLUTIONS FOR THE 2016/17 SCHOOL YEAR

On motion of Mr. Hulme, second by Mr. Kast, the following resolutions for the 2016/17 school year, to be and hereby are approved:

1. Designation of Regular Monthly Board of Education Meetings. First and third Mondays of the month will be designated as the regular monthly meeting days unless otherwise noted.
2. Designation of Official Newspapers – The Southampton Press (Western Edition) & Long Island Business News
3. Designation of Signatory for Federal Funds – Superintendent of Schools
4. Designation of Signatory for State Reports – President of the Board of Education
5. Authority to certify payrolls – Superintendent of Schools or his designees
6. Bonding of District Treasurer and Deputy Treasurer (\$1,000,000 each – St. Paul Travelers)
7. Re-adoption of resolution indemnifying public officers and employees of public entities.
8. Board and District memberships in professional organizations – National School Board Association, New York State School Board Association.
9. Authority to transfer within Budget \$10,000 annually per budget code without Board of Education approval; and any transfers exceeding \$10,000 with prior approval of the Board of Education based on the recommendation of the Superintendent of Schools, and Policy 6150
10. Approval of authorized accounts: Money Market Account, Lunch Account, Federal Account, Disbursement Account, Payroll Account, Capital Account, Reserves Account, Cory Hubbard Memorial Scholarship Account, Reina Nash Foundation Scholarship Account, Melissa J. Payne Memorial Award Account, Suffolk ASBO Scholarship Account, Jennifer Tufo Feuerman Memorial Scholarship Account, and the Gordon A. Werner Scholarship Account.
11. Designee authorized to invest at varying time periods in Certificates of Deposit, Repurchase Agreements, NOW Accounts, Money Market and MBIA Class Accounts as per Investment Policy 6240 – Kathleen O’Hara as Deputy Treasurer; Mary Ann Milton as District Treasurer
12. Designation of petty cash of \$100 for each building and administrative office under the respective supervision of the building principals, Superintendent of Schools, Assistant Superintendent for Personnel & Instruction, Assistant Superintendent for Business, Director of Pupil Personnel Services, Director of Health, Physical Education & Athletics, School Lunch Director and the Director of Buildings & Grounds.
13. Authorization to fund the cash registers used for the Food Service Program and to have a “change” fund in the middle school and high school, as submitted.
14. Authorization for Extra-Classroom Activity Fund monies to be deposited with JP Morgan Chase Bank and Suffolk County National Bank.
15. Rate of Mileage Reimbursement – 54¢ per mile

Vote: Yes 7 No 0

PUBLIC PARTICIPATION

There was no public participation.

APPROVAL OF MINUTES

On motion of Ms. Donneson, second by Mr. Kast, the minutes of the June 20, 2016, Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

COMMITTEE ON SPECIAL EDUCATION

On motion of Ms. Donneson, second by Mr. Kast, the following resolution appointing members of the Westhampton Beach Committee on Special Education for the 2016/17 school year, to be and hereby is adopted:

As per Education Law, section 4402, to ensure timely evaluation and placement of students the board is requested to appoint a committee on special education and committee on preschool special education. The membership of each committee shall include:

- the parents or persons in parental relationship to the student;
- not less than one regular education teacher of the student;
- not less than one of the student's special education teachers or special education provider of the student;
- a representative of the school district who is qualified to provide, administer or supervise special education and who is knowledgeable about the general education curriculum and who is knowledgeable about the availability of resources of the school district;
- a school psychologist, whenever a new psychological evaluation is reviewed or a change to a program option with a more intensive staff/student ratio;
- an individual who can interpret the instructional implications of evaluation results, who may be a member appointed;
- the student, if appropriate.

Vote: Yes 7 No 0

IMPARTIAL HEARING OFFICERS

On motion of Ms. Donneson, second by Mr. Kast, the following resolution recommending appointment of Impartial Hearing Officers for the 2016/17 school year, to be and hereby is adopted:

Appointment of Impartial Hearing Officers is requested by the Board of Education as per the most recent list of certified IHO's for Suffolk County promulgated by the New York State Education Department. Impartial hearing officers will be chosen in accordance with the rotational selection process described in Commissioner's regulations.

Vote: Yes 7 No 0

CSE RECOMMENDATIONS

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of the following dates: 2/11, 3/23, 3/31, 4/20, 4/21, 5/4, 5/17, 5/31, 6/3, 6/7, 6/9, 6/10, 6/14, 6/16, 6/21 and CPSE 6/23/16.

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 7 No 0

## LIAISONS

On motion of Mr. Hulme, second by Ms. Donneson, the appointment of Halsey Stevens to serve as a Legislative Liaison, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Hulme, the appointment of George Kast to serve as a liaison to the District Wellness Committee, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Bean, second by Mr. Hulme, the appointment of Stacy Rubio to serve as a liaison to the Website Committee, to be and hereby is approved.

Vote: Yes 7 No 0

## COMMITTEE MEMBERS

On motion of Mr. Hulme, second by Mr. Kast, the appointment of Suzanne Mensch and Halsey Stevens to serve as a Networking Council Committee Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Bean, second by Mr. Kast, the appointment of Suzanne Mensch, Halsey Stevens and Jim Hulme to serve as Audit Committee Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Kast, the appointment of Claire Bean and Stacy Rubio to serve as Technology Committee Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Stevens, second by Ms. Bean, the appointment of Jim Hulme, George Kast and Joyce Donneson to serve as Policy Committee Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Hulme, the appointment of Claire Bean and Halsey Stevens to serve as Energy & Environment Committee Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Ms. Bean, the appointment of Suzanne Mensch and Stacy Rubio to serve as Guidance Advisory Board Members, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Kast, the appointment of Claire Bean to serve as Business Advisory Board Member, to be and hereby is approved.

Vote: Yes 7 No 0

RE-ADOPTION OF EXISTING BOARD POLICIES

On motion of Mr. Stevens, second by Mr. Kast, the re-adoption of existing Board Policies, to be and hereby is approved.

Vote: Yes 7 No 0

AUTHORIZATIONS

On motion of Ms. Donneson, second by Mr. Kast, the following resolution authorizing the Superintendent of Schools to act as follows, to be and hereby is adopted:

BE IT RESOLVED, that the Board of Education of the Westhampton Beach Union Free School District authorizes the Superintendent of Schools to confirm personnel appointments over the summer prior to Board of Education meetings.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Kast, the following resolution authorizing the Board of Education President to act as follows, to be and hereby is adopted:

BE IT RESOLVED, that the Board of Education of the Westhampton Beach Union Free School District authorizes the Board of Education President to act in an emergency as its designee should the need arise to appoint a hearing officer.

Vote: Yes 7 No 0

INCOME LIMITS FOR REAL PROPERTY TAX EXEMPTION FOR PEOPLE WITH DISABILITIES AND SENIOR CITIZENS

On motion of Ms. Bean, second by Mr. Kast, the real property tax exemption income limits for people with disabilities and senior citizens, to be and hereby are approved:

<u>Annual Income</u>	<u>% Exempt from Taxation</u>
Up to \$29,000	50%
\$29,001 up to \$30,000	45%
\$30,001 up to \$31,000	40%
\$31,001 up to \$32,000	35%
\$32,001 up to \$32,900	30%
\$32,901 up to \$33,800	25%
\$33,801 up to \$34,700	20%
\$34,701 up to \$35,600	15%
\$35,601 up to \$36,500	10%
\$36,501 up to \$37,400	05%

Vote: Yes 7 No 0

TAX EXEMPTION FOR VOLUNTEER FIRE FIGHTERS

On motion of Mr. Kast, second by Ms. Bean, the following resolution, to be and hereby is adopted:

BE IT RESOLVED, real property owned by an enrolled member, or an enrolled member and spouse, of a volunteer fire department located within the Westhampton Beach Union Free School District shall be exempt from taxation to the extent of ten (10%) per cent of the assessed valuation of such property for School District purposes multiplied by the latest State equalization rate for the School District in which the property is located.

Such exemption shall not be granted to an enrolled member of the volunteer fire department residing in the Westhampton Beach School District unless:

1. The applicant resides in the School District which is served by such Fire Department;
2. The property is the primary residence of the applicant;

3. The property is used exclusively for residential purposes; provided, however, that in the event any portion of such property is not used exclusively for the applicant's residence but is used for other purposes, such portion shall be subject to taxation and the remaining portion only shall be entitled to the exemption provided by this Resolution;
4. The applicant has been certified by the Chief of the Fire Department as an enrolled member of the Fire Department for at least five (5) years;
5. Application for such exemption shall be filed with the Assessor of the Town of Southampton on or before the taxable status date on a form prescribed by the State Board of Real Property Services;
6. This resolution is expressly granted solely for the tax year 2017-2018 (12/1/17 – 11/30/18; taxable status date of 3/1/17).

Vote: Yes 6 No 0  
(Mr. Stevens abstained)

#### SENDING DISTRICT INSTRUCTION CONTRACTS

On motion of Mr. Hulme, second by Mr. Kast, the resolution authorizing the Board of Education President to execute instruction contracts (SA-10 form) with four sending districts (East Moriches, Remsenburg-Speonk, Quogue, East Quogue), to be and hereby is adopted.

Vote: Yes 7 No 0

#### INDIVIDUAL STUDENT INSTRUCTIONAL SERVICES CONTRACTS

On motion of Mr. Stevens, second by Mr. Kast, the resolution authorizing the President of the Board of Education to execute three individual private-pay student tuition contracts for the 2016/17 school year, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

#### TAN RESOLUTION

Board Member, Mr. James N. Hulme, offered the following resolution and moved its adoption:

TAX ANTICIPATION NOTE RESOLUTION OF WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JULY 11, 2016, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$11,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2017

RESOLVED BY THE BOARD OF EDUCATION OF WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Westhampton Beach Union Free School District, in the County of Suffolk, New York (herein called "District"), in the principal amount of not to exceed \$11,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 9.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2016 and ending June 30, 2017, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

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The adoption of the foregoing resolution was seconded by Board Member, Mr. George R. Kast, Jr., and duly put to a vote on roll call, which resulted as follows:

James N. Hulme	VOTING	YES
Claire Bean	VOTING	YES
Stacy Rubio	VOTING	YES
Suzanne M. Mensch	VOTING	YES
Halsey C. Stevens	VOTING	YES
George R. Kast, Jr.	VOTING	YES
Joyce L. Donneson	VOTING	YES

The resolution was declared adopted.

#### RESERVE FUNDS

On motion of Mr. Stevens, second by Mr. Hulme, the following resolution reauthorizing the District's reserve funds, to be and hereby is adopted:

RESOLVED, the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law: Workers Compensation Reserve, Unemployment Insurance Reserve, Employee Benefits & Accrued Liabilities Reserve, and Employee Retirement Contribution Reserve.



BE IT FURTHER RESOLVED, the Board of Education authorizes the increased funding of these reserves for the fiscal year ended June 30, 2016, not to exceed \$1,500,000. Final amounts to be placed in each reserve will be determined on or before the setting of the tax levy.

Vote: Yes 7 No 0

SHARED SERVICES CONTRACT WITH BOCES

On motion of Mr. Stevens, second by Ms. Rubio, the resolution authorizing the President of the Board of Education to execute the Shared Services Contracts with Eastern Suffolk BOCES for the 2016/17 school year, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

MUNISTAT SERVICES

On motion of Mr. Hulme, second by Ms. Rubio, the resolution authorizing the President of the Board of Education to execute the agreement with Munistat Services, Inc. for the 2016/17 school year, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

EILEEN TUOHY

On motion of Mr. Stevens, second by Mr. Kast, the resolution approving the proposal for accounting services from Eileen Tuohy of EMT Gov't Accounting Services for the 2016/17 school year, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

BUDGET TRANSFERS

On motion of Mr. Hulme, second by Mr. Stevens, the following budget transfers, to be and hereby are approved:

From	To	Amount
A2110.130.00.05	A2110.120.00.05	\$50,700
A2110.130.00.05	A2110.140.00.05	\$6,500
A2110.160.00.05	A2110.163.00.05	\$3,500
A1620.168.00.05	A1620.160.00.05	\$4,000

Vote: Yes 7 No 0

BUDGET ADJUSTMENT

On motion of Mr. Stevens, second by Mr. Kast, the resolution to adjust the 2015/16 budget by \$181,760.96 in order that funds received from the Employee Benefits Accrued Liabilities Reserve may be used to cover the cost of accumulated sick time pay-outs for retirees, to be and hereby is adopted.

Vote: Yes 7 No 0

## CONSENT AGENDA

On motion of Mr. Stevens, second by Mr. Hulme, the following resolutions for the 2016/17 school year were adopted, based on the paperwork submitted and contained in the supplemental file:

1. Resolution awarding the heating & ventilation services bid to Island Industrial Boiler
2. Resolution authorizing the Micro Optics Precision Instruments agreement
3. Resolution authorizing the Discovery Education renewal agreement
4. Resolution authorizing the Sonicwall content filtering support renewal
5. Resolution authorizing the Compass Learning renewal agreement
6. Resolution authorizing the Harris School Solutions invoice for WinCap
7. Resolution authorizing the Castle Learning Online proposal
8. Resolution authorizing the CSDNET SureNet Maintenance Services contract
9. Resolution authorizing the CSDNET Voice Maintenance Services proposal
10. Resolution authorizing the Frontline Technologies invoice for AESOP
11. Resolution authorizing the Frontline Technologies invoice for PDMS
12. Resolution authorizing the Renaissance Learning quote
13. Resolution authorizing the I-Tutor.com contract
14. Resolution authorizing three Universal Pre-K provider contracts
15. Resolution authorizing the Board of Education President to execute four consulting agreements on behalf of the Teacher Center of the Western Hamptons education projects for the 2016 summer
16. Resolution authorizing the Family Counseling Services consulting agreement
17. Resolution authorizing the Interim Health Care consulting agreement
18. Resolution authorizing the execution of an individual student instruction contract with Center Moriches UFSD
19. Resolution authorizing the request to surplus technology lab equipment

Vote: Yes 7 No 0

JOSHUA TUTTLE

On motion of Mr. Hulme, second by Mr. Kast, the appointment of Joshua Tuttle a .8 FTE special education teacher and .2 FTE social studies teacher assigned to the middle school, effective September 1, 2016, with a three-year probationary period (credit for previous service) through August 31, 2019, in the tenure area of Special Education, at Step 6A, MA, at a salary of \$61,750, to be and hereby is approved.

Vote: Yes 7 No 0

JENNIFER WAGNER

On motion of Mr. Stevens, second by Mr. Kast, the appointment of Jennifer Wagner as an ESL elementary school teacher, effective September 1, 2016, with a four-year probationary period through August 31, 2020, in the tenure area of Elementary Education, at Step 1D, MA, at a salary of \$56,716, pending receipt of official transcripts, to be and hereby is approved.

Vote: Yes 7 No 0

JOANNA NEUENDORF

On motion of Mr. Stevens, second by Ms. Rubio, the appointment of Joanna Neuendorf as a Special Education leave replacement teacher assigned to the elementary school, effective on or about September 28 through December 9, 2016, at Step 1D, MA+15, at a salary of \$56,716 (prorated), to be and hereby is approved.

Vote: Yes 7 No 0

BRIAN HOLT

On motion of Mr. Stevens, second by Ms. Rubio, the appointment of Brian Holt as an ESL leave replacement teacher assigned to the high school, effective on or about September 19, 2016 through January 27, 2017, at Step 1D, MA, at a salary of \$56,716 (prorated), pending receipt of official transcripts, to be and hereby is approved.

Vote: Yes 7 No 0

INSTRUCTIONAL COORDINATORS

On motion of Mr. Stevens, second by Mr. Kast, the appointment of the following Instructional Coordinators for the 2016/17 school year, to be and hereby are approved:

Music	Shaun Johnson
Special Education	Joanne Williams
English	Pat Capon

Vote: Yes 7 No 0

MIDDLE SCHOOL TEAM LEADERS

On motion of Mr. Stevens, second by Mr. Kast, the appointment of middle school team leaders for the 2016/17 school year, to be and hereby are approved:

Peter Horan	Grade 6
Lisa Menegio & James Duca	Grades 7 & 8
Bryan Schaumloffel	Grade 8

Vote: Yes 7 No 0

HIGH SCHOOL TEAM LEADERS

On motion of Mr. Stevens, second by Mr. Kast, the appointment of Ben Grodski and Melissa Tunstead as high school team leaders for the 2016/17 school year, to be and hereby are approved.

Vote: Yes 7 No 0

PART-TIME STAFF

On motion of Mr. Stevens, second by Mr. Hulme, the appointment of the following people for the 2016/17 school year, to be and hereby are approved:

Camille Pedersen	6D	\$69,955 prorated	.4 Reading
Nicole Taylor	11I	\$91,607 prorated	.6 Business
Allison Anziano	5D	\$67,308 prorated	.8 Social Studies

Vote: Yes 7 No 0

SUPPORT STAFF RATES OF PAY

On motion of Mr. Stevens, second by Mr. Kast, the following daily/hourly rates of pay for support staff for the 2016/17 school year, to be and hereby are approved:

<b>Substitute Pay</b>	<b><u>2015/16</u></b>	<b><u>2016/17</u></b>	
<b>Daily:</b>			
Permanent Substitute		\$135.00	(Certified Teacher)
Certified Teacher	\$95.00	\$105.00	
Uncertified Teacher	\$75.00	\$75.00	
Nurse LPN	\$75.00	\$75.00	
Nurse RN	\$95.00	\$105.00	
Teacher Aide Subs	\$65.00	\$75.00	
<b>Hourly:</b>			
Clerical Subs	\$12.71	\$12.71	
Custodial Subs	\$11.52	\$11.52	
Guard Subs	\$15.79	\$15.79	
Sub Cook	\$15.25	\$15.25	
Sub Assistant Cook	\$12.00	\$12.00	
Sub Food Service Worker	\$9.40	\$9.40*	(\$10.00 effective 1/1/17)
Sub Monitor	\$9.40	\$9.40*	(\$10.00 effective 1/1/17)
<b>Other Positions</b>			
	<b><u>2015/16</u></b>	<b><u>2016/17</u></b>	
<b>Hourly:</b>			
Title I	\$23.00	\$23.00	
Tutor	\$30.00	\$30.00	
Detention	\$25.00	\$25.00	
Driver Ed Teacher	\$55.35	\$55.35	
After School Library	\$25.00	\$25.00	
Saturday Alternative	\$25.00	\$25.00	
We Care Director	\$19.80	\$19.80	

Vote: Yes 7 No 0

SUMMER ACADEMIC ASSISTANCE – REVISED STAFFING

<b>July 5 - July 29</b>	<b>Hours</b>	<b>Total Hours</b>	<b>Hourly Rate</b>	<b>Total</b>	<b>Teacher</b>
Grade 7 ELA	1.5	28.5	\$ 46.38	\$ 1,321.83	Kathy Duca
Grade 7 Math	1.5	28.5	\$ 46.38	\$ 1,321.83	Brian Holt
Special Ed ELA/Math	3	57	\$ 46.38	\$ 2,643.66	Jeanne Steele

<b>July 11- August 17</b>	<b>Course Hours</b>	<b>Regents Admin.</b>	<b>Regents Scoring</b>	<b>Total Hours</b>	<b>Hourly Rate</b>	<b>Total</b>	<b>Teacher</b>
Earth Science (2hours/day) 8:00-10:00AM	54	N/A	N/A	54	46.38	\$2,504.52	Maria Tracy

<b>August 9-17</b>	<b>Course Hours</b>	<b>Regents Admin.</b>	<b>Regents Scoring</b>	<b>Total Hours</b>	<b>Hourly Rate</b>	<b>Total</b>	<b>Teacher</b>
Common Core Algebra Review	9	N/A	N/A	9	46.38	\$417.42	Jane Bender

Vote: Yes 7 No 0

COACHING APPOINTMENTS

On motion of Mr. Stevens, second by Ms. Rubio, the following coaching appointments for the Fall 2016, as submitted, to be and hereby are approved:

Sport	Season	Level	Coach	Step	Salary	SPLIT AMOUNT
Cheerleading FB	Fall	Var	Nicole Taylor	2	\$4,388.04	\$2,194.02
Cheerleading FB	Fall	Var	Katie Rafferty	1		\$2,194.02
Cross Country G	Fall	Var	John Broich	3	\$5,544.29	\$-
Cross Country B	Fall	Var	Jim Ford	3	\$5,544.29	\$-
Cross Country B&G	Fall	MS	TBD		\$-	\$-
Football	Fall	Var	Bill Parry	3	\$8,263.57	\$-
Football	Fall	Var Asst	Bryan Schaumlöffel	3	\$6,745.76	\$-
Football	Fall	Var Asst	Matt Fulham	3	\$6,745.76	\$-
Football	Fall	Var Asst	TBD	0	\$-	\$-
Football	Fall	JV	Sean Montpetit	2	\$5,893.29	\$-
Football	Fall	JV	Greg Izzo	1	\$5,715.39	\$-
Football	Fall	JV Asst	Jim Duca	3	\$6,071.19	\$-
Football	Fall	MS	Ron Gholson	3	\$4,090.30	\$-
Football	Fall	MS	Korey Williams	3	\$4,090.30	\$-
Football	Fall	MS	Ken Miller	3	\$4,090.30	\$-
Golf	Fall	Var	Fred Musumeci	3	\$5,480.95	\$-
Golf	Fall	JV	Terry Moran	3	\$4,384.75	\$-
Soccer B	Fall	Var	Cody Hoyt	2	\$6,518.98	\$-
Soccer B	Fall	JV	John Vahle	2	\$5,238.48	\$-
Soccer B	Fall	MS	TBD	0	\$-	\$-
Soccer G	Fall	Var	Erika Habersaat	2	\$6,518.98	\$-
Soccer G	Fall	JV	Kristen Regan	1	\$5,080.36	\$-
Soccer G	Fall	MS	Morgan Rebolal	1	\$3,872.87	\$-
Tennis G	Fall	Var	John Czartosieski	3	\$6,324.17	\$-
Tennis G	Fall	JV	Charlie Hess	3	\$4,637.71	\$-
Tennis G	Fall	MS	TBD			\$-
Volleyball B	Fall	Var	Jackie Reed	2	\$6,518.98	\$-
Volleyball B	Fall	JV	Josh Tuttle	1	\$4,762.83	\$-
Volleyball G	Fall	Var	Lenny Zaloga	3	\$6,704.26	\$-
Volleyball G	Fall	JV	Dana Kuroski	1	\$4,762.83	\$-
Athletic Trainer	0	0	Scott Leogrande	3	\$34.37 / hr.	\$-
Equipment Manager	0	0	Bill Parry & Katie Peters (split)	0	\$5,650.86	\$2,825.43

Vote: Yes 6 No 1  
(Ms. Donneson opposed)

TEACHER CENTER STIPENDS

On motion of Mr. Stevens, second by Mr. Kast, the following stipends for the Teacher Center of the Western Hamptons for the 2016/17 school year, to be and hereby are approved:

In-Service Course Instructors	\$70.00 per hour
Graduate Course Facilitators	\$80.00 per hour
Collegial Circle Facilitators	\$800 for 15 hour collegial circle
Building Facilitators	\$70/meeting for a maximum of six meetings per year
Director	\$70 per hour for a maximum of six hours per week
Summer Director	\$70 per hour for a maximum of 60 hours

Vote: Yes 7 No 0

SUBSTITUTES

On motion of Mr. Stevens, second by Mr. Kast, the appointment of the following substitute, to be and hereby is approved:

Natalie Boyle                      Clerical

Vote: Yes 7 No 0

REPORTS

The personnel postings were noted.

OLD BUSINESS

There were no Old Business items on the agenda.

NEW BUSINESS

There were no New Business items on the agenda.

EXECUTIVE SESSION

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education to convene to Executive Session at 7:20 PM to discuss specific personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Ms. Donneson, second by Mr. Hulme, the Board of Education to reconvene from Executive Session at 8:02 PM, to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Hulme, second by Mr. Kast, all business being completed, Ms. Mensch declared the meeting adjourned at 8:02 PM.

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Judy McCarthy, District Clerk

July 11, 2016