

December 5, 2016

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library of the Westhampton Beach Public Schools, Westhampton Beach, New York, on December 5, 2016.

Board of Education members present: Ms. Suzanne M. Mensch, Mr. Halsey C. Stevens, Ms. Claire Bean, Ms. Joyce L. Donneson, Mr. James N. Hulme, Mr. George R. Kast, and Ms. Stacy Rubio.

Also Present: Michael R. Radday, Superintendent of Schools; Judy McCarthy, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; and 2 staff and community members.

The meeting was called to order by Ms. Suzanne M. Mensch, President, at 7:00 PM.

The pledge was conducted.

#### EDUCATIONAL PRESENTATION

Mr. Radday gave a presentation on the 2017-18 budget and announced the dates of the budget presentations. He encouraged the public to attend these meetings.

#### PUBLIC PARTICIPATION

There was no public participation.

#### APPROVAL OF MINUTES

On motion of Mr. Hulme, second by Mr. Kast, the minutes of the November 21, 2016, Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

#### SPECIAL EDUCATION

On motion of Mr. Stevens, second by Mr. Kast, the recommendations and authorization of funds to implement the special education programs and services consistent with such recommendations of the Westhampton Beach UFSD CSE meetings of November 15 and 22 as well as CPSE meetings of November 22, 2016; to be and hereby are approved.

Vote: Yes 7 No 0

#### BUDGET DEVELOPMENT CALENDAR

On motion of Mr. Hulme, second by Mr. Kast, the resolution approving the 2017-18 budget development calendar, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

## LEAD EVALUATORS

On motion of Mr. Stevens, second by Mr. Kast, the following resolutions regarding certification of lead evaluators, to be and hereby are adopted:

### **RESOLUTION FOR THE CERTIFICATION OF LEAD EVALUATORS**

**BE IT RESOLVED THAT** Michael Radday, William Fisher, Lisa Slover, Charisse Miller, Christopher Herr, MaryAnn Ambrosini, Thomas Short, Robert Finn, Kathleen Masterson, Bryan Bookamer, Carolyn Probst, and Kimberly Licato are hereby certified as a Qualified Lead Evaluators of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubric selected by the Westhampton Beach UFSD for use in the evaluation of teachers, including training on the effective application of the rubric to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its teachers;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its teachers;
- (7) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (b) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

**RESOLUTION FOR THE  
CERTIFICATION OF LEAD EVALUATORS**

**BE IT RESOLVED THAT** Michael Radday and William Fisher are hereby certified as a Qualified Lead Evaluators of building principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Westhampton Beach UFSD for use in the evaluations of building principals, including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its building principals;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its building principals;
- (7) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a building principal under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
  - (b) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of building principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

Vote: Yes 7 No 0

WAIVER APPLICATION

On motion of Mr. Stevens, second by Mr. Kast, the following resolution authorizing the submission of an Undue Burden Independent Evaluator Hardship Waiver Application as submitted, to be and hereby is adopted:

BE IT RESOLVED, that the Board of Education of the Westhampton Beach Union Free School District, upon the recommendation of the Superintendent of Schools, hereby approves the submission of an Undue Burden Independent Evaluator Hardship Waiver application to the New York State Education Department and authorizes the Superintendent of Schools and the Board President to execute such application on behalf of the District.

Vote: Yes 7 No 0

ANNUAL HERBICIDE APPLICATION

On motion of Mr. Hulme, second by Mr. Kast, the resolution to approve the application of herbicide to the district's athletic fields and common areas, to be and hereby is adopted.

Vote: Yes 7 No 0

MARY ANN AMBROSINI

On motion of Mr. Hulme, second by Mr. Kast, the resignation of Mary Ann Ambrosini from her position as the Director of Pupil Personnel Services, effective January 1, 2017, to be and hereby is accepted.

Vote: Yes 7 No 0

MARGARET GERSBECK

On motion of Mr. Stevens, second by Mr. Kast, the resignation of Margaret Gersbeck from her position as an elementary school teacher aide, effective December 23, 2016, to be and hereby is accepted.

Vote: Yes 7 No 0

CAITLIN MONTPETIT

On motion of Mr. Stevens, second by Ms. Rubio, the request from Caitlin Montpetit for a childcare leave of absence utilizing sick/personnel days effective on or about April 5 through May 2 (AM), 2017, followed by a family medical leave of absence through June 30, 2017, and returning to her position September 2017, to be and hereby is approved.

Vote: Yes 7 No 0

ROBERT GIBBONS

On motion of Mr. Stevens, second by Mr. Kast, the request from Robert Gibbons for an extension of his medical leave of absence through January 13, 2017, to be and hereby is approved.

Vote: Yes 7 No 0

SUBSTITUTES

On motion of Mr. Stevens, second by Mr. Kast, the recommendation to appoint the following substitutes, to be and hereby is approved:

Christine Pincott                      Monitor  
Brianna Van Helmond              Food Service

Vote: Yes 7 No 0

REPORTS

The personnel postings were noted.

OLD BUSINESS

There were no Old Business items on the agenda for discussion.

NEW BUSINESS

COLD WAR VETERANS TAX EXEMPTION

On motion of Mr. Hulme, second by Mr. Stevens, the following resolution, to be and hereby is adopted:

WHEREAS Section 458-b, subdivision 2, paragraphs (a) and (b), of the Real Property Tax Law of the State of New York (RPTL), allows the Westhampton Beach School District to provide tax exemptions to certain qualified owners of qualified residential real property, as defined by section 458-b; and

WHEREAS it is in the best interest of the community to provide such relief to the Cold War Veterans of our District; it is hereby

RESOLVED that the Board of Education of the Westhampton Beach School District elects to participate in the exemptions of RPTL section 458-b, subdivision 2, paragraphs (a) and (b); and

BE IT IS FURTHER RESOLVED that pursuant to RPTL section 458-b, subdivision 2, paragraph (a), subparagraph (i), that the Board adopts the ten (10%) percent exemption, which amount shall not exceed the statutory basic maximum set forth therein; and

BE IT IS FURTHER RESOLVED that pursuant to RPTL section 458-b, subdivision 2, paragraph (b), the Board adopts the exemption relating to service connected disabilities, which amount shall not exceed the statutory basic maximum set forth therein.

Vote: Yes 7 No 0

EXECUTIVE SESSION

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education to convene to Executive Session at 7:20 PM to discuss specific personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Hulme, second by Mr. Kast, the Board of Education to reconvene from Executive Session at 7:50 PM, to be and hereby is approved.

Vote: Yes 7 No 0

TENURE DATE MODIFICATIONS

JOSHUA TUTTLE

On motion of Mr. Hulme, second by Mr. Kast, as per New York State Department of Education regulation provision for Jarema credit, Joshua Tuttle is entitled to a shortened probationary period of two years based on prior satisfactory service. Therefore, the recommendation that his probationary period in the tenure area of Special Education will end August 31, 2018, to be and hereby is approved.

Vote: Yes 7 No 0

SHIRLEY SPERUTA

On motion of Mr. Hulme, second by Ms. Donneson, as per New York State Department of Education regulation provision regarding receipt of prior tenure, Shirley Speruta is entitled to a shortened probationary period of three years based on prior tenure. Therefore, the recommendation that her probationary period in the tenure area of ESL will end August 31, 2018, to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Hulme, second by Mr. Kast, all business being completed, Ms. Mensch declared the meeting adjourned at 7:51 PM.

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Judy McCarthy, District Clerk

December 5, 2016