

November 5, 2018

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library of the Westhampton Beach Public Schools, Westhampton Beach, New York, on November 5, 2018.

Board of Education members present: Ms. Suzanne M. Mensch, Mr. Halsey C. Stevens, Ms. Dawn Arrasate, Ms. Joyce Donneson, Mr. James N. Hulme, Mr. George R. Kast and Ms. Heather Wright.

Also Present: Michael R. Radday, Superintendent of Schools; Judith Iannone, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; Chis Herr, High School Principal; and approximately 25 staff, students & community members.

The meeting was called to order by Ms. Suzanne M. Mensch, President, at 7:00 PM.

The pledge was conducted.

EDUCATIONAL PRESENTATIONS

Mr. Herr recognized this year's National Merit Scholarship commended students Cole Hempel, John Beyernheimer, Christopher Bender, Richard Kern and Richard Tiska. Ms. Mensch presented achievement awards to the students.

A presentation was given on High School ELA program.

PUBLIC PARTICIPATION

There was no public participation.

APPROVAL OF MINUTES

On motion of Ms. Donneson, second by Mr. Kast, the minutes of the October 15, 2018, Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

SPECIAL EDUCATION

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of September 26, 27, and October 1, 9, 10, 11, 15, 17, 19, 22, 25, 29, as well as CPSE meetings of October 3 and 10, 2018.

On motion of Mr. Hulme, second by Ms. Arrasate, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 7 No 0

On motion of Mr. Hulme, second by Mr. Kast, the following resolutions regarding certification of lead evaluators, to be and hereby are adopted:

**RESOLUTION FOR THE
CERTIFICATION OF LEAD EVALUATORS**

BE IT RESOLVED THAT Michael Radday and William Fisher are hereby certified as a Qualified Lead Evaluators of building principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Westhampton Beach UFSD for use in the evaluations of building principals, including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its building principals;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its building principals;
- (7) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a building principal under 8 NYCRR Subpart 30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
 - (b) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of building principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

**RESOLUTION FOR THE
CERTIFICATION OF LEAD EVALUATORS**

BE IT RESOLVED THAT Michael Radday, William Fisher, Lisa Slover, Charisse Miller, Christopher Herr, Angela Austin, Thomas Short, Robert Finn, Kathleen Masterson, Bryan Bookamer, Jessica Williams, and Lisa Menegio are hereby certified as a Qualified Lead Evaluators of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubric selected by the Westhampton Beach UFSD for use in the evaluation of teachers, including training on the effective application of the rubric to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its teachers;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its teachers;
- (7) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - (b) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

Vote: Yes 7 No 0

BUDGET TRANSFERS

On motion of Mr. Hulme, second by Mr. Kast, the following budget transfers, to be and hereby are approved:

From	To	Amount
A1620.160.00.05	A1621.160.00.05	\$25,800
A2110.130.00.05	A2110.120.00.05	\$84,456

Vote: Yes 7 No 0

ROBOTICS FIELD TRIPS

On motion of Mr. Kast, second by Mr. Hulme, the request for the Robotics Club to attend the regional Robotics competition at SUNY Polytechnic Institute, Utica, NY from March 13 to 16, 2019, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Stevens, second by Ms. Donneson, the request for the Robotics Club to attend the regional Robotics competition at Hofstra University, Uniondale, NY from March 28 to 30, 2019, to be and hereby is approved.

Vote: Yes 7 No 0

PALEOS FIELD TRIP

On motion of Mr. Kast, second by Ms. Donneson, the request from middle school science teacher Robert Coleman to take approximately 15 Paleos students to America's Badlands for an introduction to paleontology research, from June 30 thru July 7, 2019, as submitted, to be and hereby is approved.

Vote: Yes 7 No 0

VERONICA REYNOSO-PEREZ

On motion of Mr. Hulme, second by Mr. Kast, the request from Veronica Reynoso-Perez for a childcare leave of absence utilizing sick days on or about January 2 through January 28, 2019, followed by FMLA through March 1, 2019, planning on returning to her teaching position on March 4, 2019, to be and hereby is approved.

Vote: Yes 7 No 0

ANA GARCIA

On motion of Mr. Kast, second by Mr. Hulme, the appointment of Ana Garcia as a teacher aide leave replacement assigned to the elementary school, effective on or about January 2 through March 1, 2019, at \$87 per day, to be and hereby is approved.

Vote: Yes 7 No 0

HIGH SCHOOL PERMANENT SUBSTITUTES

On motion of Mr. Kast, second by Ms. Arrasate, the appointment of the following people as permanent substitute teachers assigned to the high school, effective October 2, 2018 through June 7, 2019, at \$135 per day, to be and hereby is approved:

Barbara Mims
Allen Labbe
Elaine Kelsey

Vote: Yes 7 No 0

COACHING RESIGNATION

On motion of Mr. Kast, second by Ms. Donneson, the following coaching resignation, to be and hereby is accepted.

Sport	Coach	Resignation Date
JV Baseball	Greg Izzo	November 1, 2018

Vote: Yes 7 No 0

VOLUNTEER COACHING APPOINTMENTS

On motion of Mr. Hulme, second by Mr. Kast, the following volunteer coaching appointments for the 2018/19 winter sports season, to be and hereby are approved:

Sport	Coach
JV/V Wrestling	Andrew Petroulias, Ronan Seltenreich
MS Girls & Boys Volleyball	Kathleen Theune

Vote: Yes 7 No 0

SUBSTITUTES

On motion of Mr. Hulme, second by Mr. Kast, the appointments of the following substitutes, to be and hereby are approved:

Deborah Dawley English teacher
Ana Garcia Clerical, Aide, Monitor
Thomas Barnes Monitor

Vote: Yes 7 No 0

REPORTS

The personnel postings were noted.

OLD BUSINESS

There was no Old Business on the Agenda

NEW BUSINESS

There was no New Business on the Agenda

EXECUTIVE SESSION

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education to convene to Executive Session at 7:55 PM to discuss specific personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Hulme, second by Mr. Kast, the Board of Education to reconvene from Executive Session at 8:39 PM, to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Hulme, second by Mr. Kast, all business being completed, Ms. Mensch declared the meeting adjourned at 8:39 PM.

Judith Iannone, District Clerk

November 5, 2018