

January 25, 2021

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School LGI Room, on January 25, 2021.

Board of Education members present: Ms. Suzanne M. Mensch, Ms. Dawn Arrasate, Ms. Joyce Donneson, Mr. George R. Kast, Ms. Stacy Rubio, Mr. Halsey C. Stevens, and Ms. Heather Wright.

Also Present: Michael R. Radday, Superintendent of Schools; Judy Iannone, District Clerk; William Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; and approximately 10 attendees.

The meeting was called to order by Ms. Suzanne Mensch, President, at 7:05 p.m.

The pledge was conducted.

#### APPROVAL OF MINUTES

On motion of Mr. Kast, second by Ms. Arrasate, the minutes of the January 4, 2021, Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

On motion of Mr. Kast, second by Ms. Donneson, the minutes of the January 6, 2021, Special Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

On motion of Mr. Kast, second by Ms. Donneson, the minutes of the January 9, 2021, Special Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

#### SPECIAL EDUCATION

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of 10/6, 12/08, 12/09, 12/10, 12/11, 12/18, 12/21, 12/22, 1/05, 1/06, 1/08, 1/12 and CPSE 12/15 and 1/05.

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 7 No 0

#### FINANCIAL REPORTS

On motion of Mr. Kast, second by Mr. Stevens, the Tuition and Tax Payments through January 2021; Cash Flow; Trial Balances; Budget Status Report as of December 31, 2020; Revenue Status Report through December 31, 2020; Budget Transfer Reports for Nov & Dec 2020; Treasurer's Reports Aug – Nov 2020, Scholarship & Collateral Reports; Extra Classroom Activity Reports for the ES Sept – Nov 2020; MS & HS for Oct - Nov 2020, and the Audited and Paid Claims through January 5, 2021; to be and hereby are approved.

Vote: Yes 7 No 0

APPR HARDSHIP WAIVER APPLICATION

On motion of Mr. Stevens, second by Mr. Kast, the following resolution authorizing the submission of an APPR Undue Burden Independent Evaluator Hardship Waiver Application, to be and hereby is adopted:

BE IT RESOLVED, that the Board of Education of the Westhampton Beach Union Free School District, upon the recommendation of the Superintendent of Schools, hereby approves the submission of an Undue Burden Independent Evaluator Hardship Waiver application to the New York State Education Department and hereby authorizes the Superintendent of Schools and the Board President to execute and submit such application on behalf of the District.

Vote: Yes 7 No 0

REFUNDING BOND RESOLUTION

Board Member, Mr. Halsey C. Stevens, offered the following resolution and moved its adoption:

**REFUNDING BOND RESOLUTION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JANUARY 25, 2021, AUTHORIZING THE REFUNDING OF CERTAIN OUTSTANDING SERIAL BONDS OF SAID DISTRICT, STATING THE PLAN OF REFUNDING, APPROPRIATING AN AMOUNT NOT TO EXCEED \$14,500,000 THEREFOR, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$14,500,000 REFUNDING SERIAL BONDS OF THE DISTRICT TO FINANCE SAID APPROPRIATION, AND MAKING CERTAIN OTHER DETERMINATIONS ALL RELATIVE THERETO.**

Recitals

WHEREAS, the Westhampton Beach Union Free School District, in the County of Suffolk, New York (herein called the “District”), issued \$30,837,102 School District Serial Bonds of 2005 (the “2005 Bonds”) on September 1, 2005, pursuant to a bond resolution entitled:

“Bond Resolution, dated December 1, 2003, authorizing the issuance of \$30,837,102 serial bonds of the Westhampton Beach Union Free School District, in the Town of Southampton, County of Suffolk, State of New York, pursuant to the Local Finance Law and the Education Law of the State of New York, to finance the cost of the construction, reconstruction, renovation, alteration and improvement of various school buildings and athletic fields, in and for the School District, including original apparatus and equipment, preliminary costs and costs incidental thereto and the financing thereof,”

duly adopted by the Board of Education on the date therein referred to, following the approval of a Bond Proposition by the qualified voters of the District present and voting at the Special District Meeting duly called and held on November 19, 2003;

WHEREAS, \$6,870,000 of said 2005 Bonds are currently outstanding (the “Outstanding 2005 Bonds”) and mature on July 15 in the years and in the principal amounts and bear interest payable on January 15 and July 15 in each year, as follows:

<u>Year of Maturity</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2021	\$ 2,200,000	4.00%
2022	2,285,000	4.00
2023	2,385,000	4.00

WHEREAS, the Outstanding 2005 Bonds are subject to redemption prior to maturity, at the option of the District, on any date on and after July 15, 2015, as a whole or in part, and if in part, in inverse order of their maturity and in any amount within a maturity (selected by lot within a maturity), at the price equal to the par principal amount thereof, plus accrued interest to the date of redemption;

WHEREAS, the District also issued \$16,517,616 School District Serial Bonds-2007 (the “2007 Bonds”), on September 6, 2007, pursuant to a bond resolution entitled:

“Bond Resolution, dated January 9, 2006, authorizing the issuance of \$16,517,616 serial bonds of the Westhampton Beach Union Free School District, in the Town of Southampton, County of Suffolk, State of New York, pursuant to the Local Finance Law and the Education Law of the State of New York, to finance the cost of the construction, reconstruction, renovation, alteration and improvement of various school buildings and athletic fields, in and for the School District, including original apparatus and equipment, preliminary costs and costs incidental thereto and the financing thereof,”

duly adopted by the Board of Education on the date therein referred to, following the approval of a Bond Proposition by the qualified voters of the District present and voting at the Special District Meeting duly called and held on December 6, 2005;

WHEREAS, \$7,775,000 of said 2007 Bonds are currently outstanding (the “Outstanding 2007 Bonds) and mature on March 1 in the years and in the principal amounts and bear interest payable on March 1 and September 1 in each year, as follows:

<u>Year of Maturity</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2021	\$975,000	4.50%
2022	1,010,000	4.50
2023	1,050,000	4.50
2024	1,100,000	4.50
2025	1,165,000	4.60
2026	1,200,000	4.60
2027	1,275,000	4-5/8

WHEREAS, the Outstanding 2007 Bonds are subject to redemption prior to maturity, at the option of the District, on any date on and after March 1, 2016, as a whole or in part, and if in part, in any order of their maturity and in any amount within a maturity (selected by lot within a maturity), at the price equal to the par principal amount thereof plus accrued interest to the date of redemption;

WHEREAS, Sections 90.00 and 90.10 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”), authorize the District to issue new bonds to refund all or a portion of the Outstanding 2005 Bonds and the Outstanding 2007 Bonds (herein collectively referred to as the “Outstanding Bonds”) provided the issuance of new bonds for such purpose will result in present value debt service savings for the District; and

WHEREAS, in order effectuate the refunding, it is now necessary to adopt a refunding bond resolution;

THEREFORE, THE BOARD OF EDUCATION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK HEREBY RESOLVES (by the favorable vote of at least two-thirds of all the members of said Board of Education), AS FOLLOWS:

Section 1. In this resolution, the following definitions apply, unless a different meaning clearly appears from the context:

- (a) “Bond To Be Refunded” or “Bonds To Be Refunded” means all or any portion of the Outstanding Bonds, as shall be determined in accordance with Section 8 hereof.
- (b) “Escrow Contract” means the contract to be entered into by and between the District and the Escrow Holder pursuant to Section 9 hereof.
- (c) “Escrow Holder” means the bank or trust company designated as such pursuant to Section 9 hereof.
- (d) “Municipal Advisor” means Munistat Services, Inc.
- (e) “Outstanding Bonds” means the Outstanding 2005 Bonds and the Outstanding 2007 Bonds referred to in the Recitals to this Resolution.
- (f) “Present Value Savings” means the dollar savings which result from the issuance of the Refunding Bonds computed by discounting the principal and interest payments on both the Refunding Bonds and the Bonds To Be Refunded from the respective maturities thereof to the date of issue of the Refunding Bonds at a rate equal to the effective interest cost of the Refunding Bonds. The effective interest cost of the Refunding Bonds shall be that rate which is arrived at by doubling the semi-annual interest

rate (compounded semi-annually), necessary to discount the debt service payments on the Refunding Bonds from the maturity dates thereof to the date of issue of the Refunding Bonds and to the bona fide initial public offering price including estimated accrued interest, or, if there is no public offering, to the price bid, including estimated accrued interest.

- (g) “Redemption Date” or “Redemption Dates” means any date with respect to the Outstanding 2005 Bonds and Outstanding 2007 Bonds; as determined by the President of the Board of Education pursuant to Section 8 hereof.
- (h) “Refunding Bond” or “Refunding Bonds” means all or a portion of the \$14,500,000 Refunding Serial Bonds-2021 of the Westhampton Beach Union Free School District, authorized pursuant to Section 3 hereof.
- (i) “Refunding Bond Amount Limitation” means an amount of Refunding Bonds which does not exceed the principal amount of Bonds To Be Refunded plus the aggregate amount of unmatured interest payable on such Bonds To Be Refunded, to and including the Redemption Date, plus any redemption premiums payable on such Bonds To Be Refunded as of such Redemption Date, plus costs and expenses incidental to the issuance of the Refunding Bonds, including the development of the Refunding Financial Plan, and of executing and performing the terms and conditions of the Escrow Contract and all fees and charges of the Escrow Holder as referred to in Section 9 hereof.

- (j) “Refunding Financial Plan” means the proposed financial plan for the refunding in the form attached hereto as **Exhibit A** and prepared for the District by the Municipal Advisor.

Section 2. The Board of Education of the District (herein called the “Board of Education”), hereby authorizes the refunding of the Bonds To Be Refunded and appropriates an amount not to exceed \$14,500,000 therefor to accomplish such refunding. The plan of financing said appropriation includes the issuance of not to exceed \$14,500,000 Refunding Bonds, and the levy and collection of a tax upon all the taxable real property within the District to pay the principal of and interest on said Refunding Bonds as the same shall become due and payable. The Refunding Financial Plan is hereby accepted and approved, and includes (i) the deposit of all the proceeds of said Refunding Bonds with an Escrow Holder pursuant to an Escrow Contract as authorized in Section 9 hereof, (ii) the payment of all costs incurred by the District in connection with said refunding from such proceeds, and (iii) the investment of a portion of such proceeds by the Escrow Holder in certain obligations, the principal of and interest thereon, together with the balance of such proceeds to be held uninvested, shall be sufficient to pay the principal of and interest on and premium, if any, on the Bonds To Be Refunded becoming due and payable on and prior to the Redemption Date and to be called for redemption prior to maturity on the Redemption Date.

Section 3. Refunding Bonds in the aggregate principal amount of not to exceed \$14,500,000 are hereby authorized to be issued pursuant to the Law, and shall mature in such amounts, on such dates, and shall bear interest at such rates of interest per annum as shall be determined at the time of the sale of such bonds.

Section 4. The issuance of the Refunding Bonds will not exceed the Refunding Bond Amount Limitation. The maximum period of probable usefulness (“PPU”) of the Bonds To Be Refunded, as measured from the original date of issuance of said bonds or the first bond anticipation notes issued in anticipation of the sale of said bonds, is twenty (20) years.

Section 5. The aggregate amount of estimated Present Value Savings is set forth in the Refunding Financial Plan, and computed in accordance with subdivision two of paragraph b of Sections 90.00 and 90.10 of the Law. Said Refunding Financial Plan has been prepared based upon the assumption that the Refunding Bonds will be issued in the aggregate principal amount and will mature, be of such terms, and bear such interest as set forth therein. The actual principal amount of the Refunding Bonds, the terms thereof, and the resulting Present Value Savings, may vary from the Refunding Financial Plan.

Section 6. (a) The Refunding Bonds may be sold at public or private sale.

(i) If the Refunding Bonds are sold at private sale, the President of the Board of Education is hereby authorized (a) to cause the Municipal Advisor to solicit proposals for the refunding of the Outstanding Bonds from at least three (3) qualified firms recommended by the Municipal Advisor; and (b) to execute a purchase contract on behalf of the District for the sale of said Refunding Bonds, provided that the terms and conditions of such sale shall be approved by the State Comptroller.

(ii) If the Refunding Bonds are sold at public sale pursuant to Section 57.00 of the Law, the President of the Board of Education is hereby authorized and directed to prepare or have prepared a Notice of Sale, which shall be published at least once in “*The Bond Buyer*,” published in the City of New York, not less than five (5) nor more than thirty (30) days prior to the date of said sale. A copy of such notice shall be sent not less than eight (8) nor more than

thirty (30) days prior to the date of said sale (a) to the State Comptroller, Albany, New York 12236; (b) to at least two (2) banks or trust companies having a place of business in the County of Suffolk or, if only one (1) bank is located in such County, then to such bank and to at least two (2) banks or trust companies having a place of business in an adjoining County; and (c) to “*The Bond Buyer*”, 1 State Street Plaza, New York, New York 10004; and (d) at least ten (10) bond dealers.

(b) Prior to the issuance of the Refunding Bonds the President of the Board of Education shall file with the Board of Education all requisite certifications, including, if necessary, a certificate approved by the State Comptroller setting forth the Present Value Savings to the District resulting from the issuance of the Refunding Bonds. In connection with the sale of Refunding Bonds, the District authorizes the preparation of an Official Statement and approves its use in connection with such sale, and further consents to the distribution of a Preliminary Official Statement prior to the date said Official Statement is distributed. The President of the Board of Education and his/her designees are hereby further authorized and directed to take any and all actions necessary to accomplish said refunding, and to execute any contracts and agreements for the purchase of and payment for services rendered or to be rendered to the District in connection with said refunding, including the preparation of the Refunding Financial Plan.

Section 7. Each of the Refunding Bonds authorized by this resolution shall contain the recital of validity prescribed by Section 52.00 of the Law and said Refunding Bonds shall be general obligations of the District payable as to both principal and interest by a general tax upon all the taxable real property within the District without limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the

principal of and interest on said Refunding Bonds and provision shall be made annually in the budget of the District for (a) the amortization and redemption of the Refunding Bonds to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 8. Subject to the provisions of this resolution and of the Law, and pursuant to the provisions of Section 21.00 of the Law with respect to the issuance of bonds having substantially level or declining annual debt service, and Sections 50.00, 56.00 to 60.00, 90.10 and 168.00 of the Law, the powers and duties of the Board of Education relative to determining the amount of Bonds To Be Refunded, the Redemption Date, prescribing the terms, form and contents and as to the sale and issuance of the Refunding Bonds, approving all details of the Refunding Financial Plan not contained herein, executing any tax certification relative thereto, as well as executing any agreements for credit enhancements and executing the Official Statement referred to in Section 6, and the Escrow Contract described in Section 9, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 9. Prior to the issuance of the Refunding Bonds, the District shall contract with a bank or trust company located and authorized to do business in this state, for the purpose of having such bank or trust company act as the Escrow Holder of the proceeds, inclusive of any premium from the sale of the Refunding Bonds, together with all income derived from the investment of such proceeds. Such Escrow Contract shall contain such terms and conditions as shall be necessary in order to accomplish the Refunding Financial Plan, including provisions authorizing the Escrow Holder, without further authorization or direction from the District, except as otherwise provided therein, (a) to make all required payments of principal, interest and redemption premiums to the appropriate paying agent with respect to the Bonds To Be Refunded, (b) to pay costs and expenses incidental to the issuance of the Refunding

Bonds, including the development of the Refunding Financial Plan, and of executing and performing the terms and conditions of the Escrow Contract and all of its fees and charges as the Escrow Holder, (c) at the appropriate time or times to cause to be given on behalf of the District the notice of redemption authorized to be given pursuant to Section 12 hereof, and (d) to invest the monies held by it consistent with the provisions of the Refunding Financial Plan. The Escrow Contract shall be irrevocable and shall constitute a covenant with the holders of the Refunding Bonds.

Section 10. The proceeds, inclusive of any premium, from the sale of the Refunding Bonds, immediately upon receipt, shall be placed in escrow by the District with the Escrow Holder in accordance with the Escrow Contract. All moneys held by the Escrow Holder, if invested, may be invested only in direct obligations of the United States of America or in obligations the principal of and interest on which are unconditionally guaranteed by the United States of America, which obligations shall mature or be subject to redemption at the option of the holder thereof not later than the respective dates when such moneys will be required to make payments in accordance with the Refunding Financial Plan. Any such moneys remaining in the custody of the Escrow Holder after the full execution of the provisions of the Escrow Contract shall be returned to the District and shall be applied by the District only to the payment of the principal of or interest on the Refunding Bonds then outstanding.

Section 11. That portion of such proceeds from the sale of the Refunding Bonds, together with any interest earned thereon, which shall be required for the payment of the principal of and interest on the Bonds To Be Refunded, including any redemption premiums, in accordance with the Refunding Financial Plan, shall be irrevocably committed and pledged to such purpose and the holders of the Bonds To Be Refunded shall have a lien upon such moneys

and the investments thereof held by the Escrow Holder. All interest earned from the investment of such moneys not required for such payments on the Bonds To Be Refunded shall be irrevocably committed and pledged to the payment of the principal of and interest on the Refunding Bonds, or such portion thereof as shall be required by the Refunding Financial Plan, and the holders of such Refunding Bonds shall have a lien upon such moneys held by the Escrow Holder. The pledges and liens provided for herein shall become valid and binding upon the issuance of the Refunding Bonds and the moneys and investments held by the Escrow Holder shall immediately be subject thereto without any further act. Such pledges and liens shall be valid and binding against all parties having claims of any kind in tort, contract or otherwise against the District irrespective of whether such parties have notice thereof. Neither this resolution, the Escrow Contract, nor any other instrument relating to such pledges and liens, need be filed or recorded.

Section 12. In accordance with the provisions of Section 53.00 and of paragraph h of Section 90.10 of the Law, the Board of Education hereby elects to call in and redeem all the Bonds To Be Refunded which are subject to prior redemption according to their terms on the Redemption Date, as such date is determined by the President of the Board of Education. The sums to be paid therefor on such Redemption Date shall be the par value thereof, the accrued interest to the Redemption Date and the redemption premiums, if any. The Escrow Holder is hereby authorized and directed to cause notice(s) of such call for redemption to be given in the name of the District by mailing such notice(s) to the registered holders of the Bonds To Be Refunded that are subject to prior redemption at least thirty days prior to such Redemption Date. Upon the issuance of the Refunding Bonds, the election to call in and redeem the Bonds To Be Refunded subject to prior redemption on the Redemption Date and the direction to the Escrow

Holder to cause notice thereof to be given as provided in this Section shall become irrevocable and the provisions of this Section shall constitute a covenant with the holders, from time to time, of the Refunding Bonds, provided that this Section may be amended from time to time as may be necessary to comply with the requirements of paragraph a of Section 53.00 of the Law, as the same may be amended from time to time.

Section 13. The validity of the Refunding Bonds authorized by this resolution may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 14. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by Section 81.00 of the Law in "*Southampton Press (Western Edition)*," the District's official newspaper, hereby designated the official newspaper of said District for such publication.

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The adoption of the foregoing resolution was seconded by Board Member, Mr. George R. Kast, Jr., and duly put to a vote on roll call, which resulted as follows:

AYES: 7

NOES: 0

The resolution was declared adopted.

BUDGET TRANSFER

On motion of Mr. Kast, second by Ms. Rubio, the following budget transfer, to be and hereby is approved:

From	To	Total Transfer Amount
A2250.400.00.05	A1420.400.00.05	\$95,000

Vote: Yes 7 No 0

SURPLUS COPIERS

On motion of Mr. Stevens, second by Mr. Kast, the request to surplus two (2) copiers that are obsolete due to age and non-repairable, to be and hereby is approved as follows:

Brand	Serial No	ID #	Asset Tag #	Location
Kyocera	U1700480	10434	004751	ES near room 300
Toshiba	SCAGD13448	Studio 657	004752	PPS / admin

Vote: Yes 7 No 0

SURPLUS SPECIAL ED EQUIPMENT

On motion of Ms. Rubio, second by Ms. Wright, the request to surplus a special education communication device at the end of the 2020/21 school year to allow the family of the student it was ordered for to purchase it at its estimated useful life value of \$376.64, to be and hereby is approved.

Vote: Yes 7 No 0

HEALTH SERVICES CONTRACT

On motion of Mr. Stevens, second by Mr. Kast, the resolution authorizing the execution of a Health Services contract with Nassau BOCES for the 2020/21 school year, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

RESOLUTION / BUDGET HEARING AND VOTE DATE

On motion of Mr. Stevens, second by Ms. Wright, the following resolution, to be and hereby is adopted:

BE IT RESOLVED to hold the Budget Hearing on Monday, May 10, 2021, in the High School LGI room at 7:00 p.m., and to hold the Annual Budget Vote and Board of Education Election on Tuesday, May 18, 2021, in the High School LGI room with voting hours from 7:00 a.m. to 9:00 p.m.

Vote: Yes 7 No 0

RESOLUTION / CANVASS VOTE STAFF

On motion of Ms. Rubio, second by Mr. Kast, the following resolution, to be and hereby is adopted:

BE IT RESOLVED to authorize the District Clerk to canvass individuals to serve as Election Inspectors for the Annual Budget Vote and Board of Education Election to be held on Tuesday, May 18, 2021, during the hours of 7:00 a.m. and 9:00 p.m., as well as individuals for the purpose of delivering absentee ballots to qualified residents of Westhampton Care Center, and where necessary, to assist such qualified residents in casting absentee ballots, and to authorize the District Clerk to fill any vacancies in these positions which may occur before such date.

Vote: Yes 7 No 0

RESOLUTION / WESTHAMPTON FREE LIBRARY

On motion of Mr. Stevens, second by Ms. Donneson, the following resolution, to be and hereby is adopted:

BE IT RESOLVED to place the following proposition on the May 18, 2021 ballot: to authorize the Westhampton Beach UFSD Board of Education to contract with the Trustees of the Westhampton Free Library in an amount to be determined for support and maintenance of said Library for the 2021/2022 year and that a necessary tax be levied therefor.

Vote: Yes 7 No 0

IMPARTIAL HEARING OFFICER

On motion of Mr. Kast, second by Mr. Stevens, the resolution to confirm the appointment of Jeffrey Schiro as an impartial hearing officer, to be and hereby is adopted.

Vote: Yes 7 No 0

CAROLYN PROBST

On motion of Ms. Donneson, second by Mr. Kast, the following resolution to be and hereby is adopted:

RESOLVED, that Board President Mensch is authorized to execute a contract of employment with Dr. Carolyn Probst on behalf of the District providing for her employment as Deputy Superintendent effective July 1, 2021 through August 16, 2021; and as Superintendent of Schools effective August 17, 2021 through August 16, 2024 upon such terms and conditions of employment as are prescribed within such contract of employment.

Vote: Yes 7 No 0

DARIAH LUCIANO

On motion of Mr. Kast, second by Ms. Donneson, the request from Dariah Luciano for a childcare leave of absence from her position as a High School English teacher utilizing sick days, followed by a Family Medical Leave of Absence through the end of the 2020/21 school year, to be and hereby is approved.

Vote: Yes 6 No 0

PERMANENT SUBSTITUTES

On motion of Mr. Kast, second by Ms. Rubio, the appointment of Antonio Fiume as permanent substitute teacher assigned to the high school, effective February 1, 2021 through June 11, 2021, at \$140 per day, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Kast, second by Ms. Rubio, the appointment of Devin Laube as permanent substitute teacher assigned to the middle school, effective January 26, 2021 through June 11, 2021, at \$140 per day, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Kast, second by Mr. Stevens, the appointment of Tara Bonawandt as permanent substitute teacher assigned to the elementary school, effective January 26, 2021 through June 11, 2021, at \$140 per day, two days per week, to be and hereby is approved.

Vote: Yes 7 No 0

MARCELLA BENNETT

On motion of Mr. Kast, second by Ms. Arrasate, the appointment of Marcella Bennett as a food service worker, assigned to the elementary school, effective January 26, 2021 at \$14/hr., to be and hereby is approved.

Vote: Yes 7 No 0

SUBSTITUTE

On motion of Mr. Kast, second by Mr. Stevens, the appointment of the following substitute, to be and hereby is approved:

Caitlin Smith                      Uncertified Teacher

Vote: Yes 7 No 0

REPORTS

There were no reports.

OLD BUSINESS

There was no Old Business.

NEW BUSINESS

There was no New Business.

EXECUTIVE SESSION

On motion of Mr. Kast, second by Ms. Donneson, the Board of Education to convene to Executive Session at 7:20 PM to discuss specific personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Kast, second by Ms. Rubio, the Board of Education to reconvene from Executive Session at 8:59 PM, to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Kast, second by Ms. Wright, all business being completed, Ms. Mensch declared the meeting adjourned at 8:59 PM.

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Judy Iannone, District Clerk

January 25, 2021